

JEEVIKA

Rural Development Department, Government of Bihar

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref NO: BRLPS/Estt-HR/1740/20/2083

Date: 07-09-2021

Office Order

Performance Appraisal of Young Professionals(May'18 ,July'18 ,Oct'18, Nov'18 and Dec'18 Joiners)for the year 2018-19,2019-20 & 2020-21.

The process of Performance Appraisal (PA) of the Young Professionals who joined BRLPS in the Year 2018 in the Month of May'18 ,July'18 ,Oct'18, Nov'18 and Dec'18 for the year 2018-19,2019-20 & 2020-21 has been completed.

Performance Assessment has been done by the Reviewing Committee and their Concerned DPMs.

The Performance Grades of YPs who joined in 2018 with respect to their position in SPMU/DPCU/BPIU for the appraisal period 2018-19 who were missed is attached as **Annexure-1** .

The Performance Grades of YPs with respect to their position in SPMU/DPCU/BPIU for the appraisal period 2019-20 is attached as **Annexure-2** .

The Performance Grades of YPs with respect to their position in SPMU/DPCU/BPIU for the appraisal period 2020-21 is attached as **Annexure-3** .

Consolidated Performance incentive will be calculated on pro rata basis as shown in the table below:

| Grade | Performance Pay (INR) |
|-------|-----------------------|
| A | 50000 |
| B | 40000 |
| C | 25000 |
| D | Nil |

It is directed further that disbursement of Performance incentive shall be made to the respective YPs within 7 days of the receipt of the order. The DPMs/SPM-HRD would be the nodal person for ensuring payment of Annual Performance Pay to the respective Young Professionals.

YPs have worked in more than one capacity and at more than one station. Performance Pay would be paid to them from their present place of posting.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 07 days of the disbursement of the incentive.

By the Order of CEO

(Kumar Anshumaly)

Director

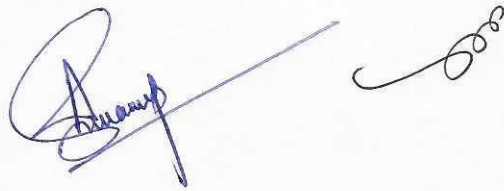
Encl: As above.

Copy to:

- 1- Director/OSD/CFO/PS
- 2- All PCs/SPMs/PMs/AFM/PO/ SFMs
- 3- All DPMs/Finance Manager/Manager-HR/YPs
- 4- IT Section/Concerned File

Performance Appraisal of Young Professionals for the Year 2018-19 who joined in 2018.

| S.No | Staff Id | Name | DOJ | Designation | Block | District | Final Grade | Performance Payout Period |
|------|-----------------|----------------------|-----------|-------------|--------------------------|----------|-------------|--|
| 1 | BRLPS208 828 | Akankshi Mihra | 05-Jul-18 | YP-Farm | | | B | Performance Payout from 05-Jul-2018 to 31-Mar- 2019. |
| 2 | BRLPS208 837 | Sahdeo Kumar | 10-Oct-18 | YP-SVEP | | | A | Performance Payout from 10-Oct-2018 to 31-Mar- 2019. |
| 3 | BRLPS208 812 | Sharmistha Mishra | 22-May-18 | YP-BPM | BPIU- Nawada Sadar | Nawada | D | Performance Payout from 22-May-2018 to 31-Mar- 2019. |



Performance Appraisal of Young Professionals for the Year 2019-20 who joined in 2018.

| S.No | Staff Id | Name | DOJ | Designation | Block | District | Final Grade | Performance Payout Period |
|------|-----------------|--------------------------|-----------|-------------|-------------------------------|-------------------|-------------|---|
| 1 | BRLPS208 791 | Tanisha Verma | 22-May-18 | YP-BPM | BPIU- Piprakothe | East Champaran | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 2 | BRLPS208 776 | MANJEET SINGH | 22-May-18 | YP-BPM | BPIU-Atri | Gaya | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 3 | BRLPS208 780 | Sheetal Kumari | 22-May-18 | YP-BPM | BPIU-Balia | Begusarai | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 4 | BRLPS208 821 | Lovely Singh | 22-May-18 | YP-BPM | BPIU- Begusarai Sadar | Begusarai | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 5 | BRLPS208 794 | Priyanka Kumari | 22-May-18 | YP-BPM | BPIU-Buxar Sadar | Buxar | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 6 | BRLPS208 819 | Neha Malviya | 22-May-18 | YP-BPM | BPIU- Jagdishpur | Bhagalpur | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 7 | BRLPS208 796 | Abhinav Jaiswal | 22-May-18 | YP-BPM | BPIU- Matihani | Begusarai | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 8 | BRLPS208 792 | Pammi Kumari | 22-May-18 | YP-BPM | BPIU-Patna Sadar | Patna | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 9 | BRLPS208 813 | NEHA NEGI | 22-May-18 | YP-BPM | BPIU-Arrah Sadar | Bhojpur | B | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 10 | BRLPS208 815 | Naveen Kumar Singh | 22-May-18 | YP-BPM | BPIU- Mohiuddin Nagar | Samastipur | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 11 | BRLPS208 793 | Khushboo Kumari | 22-May-18 | YP-BPM | BPIU- Aurangaba d Sadar | Aurangaba d | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 12 | BRLPS208 807 | Kumari Sadhana | 22-May-18 | YP-BPM | BPIU- Pranpur | Katihar | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 13 | BRLPS208 808 | Dipayan Sadhukha n | 22-May-18 | YP-BPM | BPIU- Kursela | Katihar | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 14 | BRLPS208 812 | Sharmistha Mishra | 22-May-18 | YP-BPM | BPIU- Nawada Sadar | Nawada | C | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 15 | BRLPS208 806 | Diwakar Kumar | 22-May-18 | YP-BPM | BPIU- Khajauli | Madhubani | B | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 16 | BRLPS208 784 | VIKASH KUMAR | 22-May-18 | YP-BPM | BPIU- Benipatti | Madhubani | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 17 | BRLPS208 809 | Md.Imran Alam | 22-May-18 | YP-BPM | BPIU- Hussaingan j | Siwan | B | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 18 | BRLPS208 816 | Satyarupa Kumari | 22-May-18 | YP-BPM | BPIU- Ashthawan | Nalanda | A | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 19 | BRLPS208 786 | KUMAR ABHINAY | 22-May-18 | YP-BPM | BPIU- Ramnagar | West Champaran | B | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 20 | BRLPS208 830 | irija Shanka | 05-Jul-18 | YP-BPM | BPIU-Baisi | Purnea | B | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |
| 21 | BRLPS208 803 | Dhiraj Kumar | 22-May-18 | YP-SJY | | | B | Performance Payout from 01- Apr-2019 to 31-Mar-2020. |

Performance Appraisal of Young Professionals for the Year 2019-20 who joined in 2018.

| S.No | Staff Id | Name | DOJ | Designation | Block | District | Final Grade | Performance Payout Period |
|------|-----------------|--------------------------------------|-----------|------------------|-------|----------|-------------|---|
| 22 | BRLPS208 818 | Sanu Kumar | 22-May-18 | YP-SJY | | | A | Performance Payout from 01-Apr-2019 to 31-Mar-2020. |
| 23 | BRLPS208 817 | Neh Nirjhar Singh | 22-May-18 | YP-SJY | | | A | Performance Payout from 01-Apr-2019 to 31-Mar-2020. |
| 24 | BRLPS208 876 | Deepak Kumar | 05-Dec-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2019 to 31-Mar-2020. |
| 25 | BRLPS209 795 | Khushboo Sinha | 22-May-18 | YP-SJY | | | A | Performance Payout from 01-Apr-2019 to 31-Mar-2020. |
| 26 | BRLPS208 797 | Bishal Kumar Katwal Chhetri | 22-May-18 | YP-SJY | | | A | Performance Payout from 01-Apr-2019 to 31-Mar-2020. |
| 27 | BRLPS208 801 | Kunal Das | 22-May-18 | YP-SJY | | | A | Performance Payout from 01-Apr-2019 to 31-Mar-2020. |
| 28 | BRLPS208 828 | Akankshi Mihra | 05-Jul-18 | YP-Farm | | | B | Performance Payout from 01-Apr-2019 to 31-Mar-2020. |
| 29 | BRLPS208 779 | Love Tata | 22-May-18 | YP- Livestock | | | B | Performance Payout from 01-Apr-2019 to 31-Mar-2020. |
| 30 | BRLPS208 837 | Sahdeo Kumar | 10-Oct-18 | YP-SVEP | | | B | Performance Payout from 01-Apr-2019 to 31-Mar-2020. |
| 31 | BRLPS208 802 | Prashant Barehla | 20-Nov-18 | YP-Jobs | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |




Performance Appraisal of Young Professionals for the Year 2020-21 who joined in 2018.

| S.No | Staff Id | Name | DOJ | Designation | Block | District | Final Grade | Performance Payout Period |
|------|-------------|--------------------|-----------|-------------|-----------------------|----------------|-------------|---|
| 1 | BRLPS208791 | Tanisha Verma | 22-May-18 | YP-BPM | BPIU-Piprakothi | East Champaran | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 2 | BRLPS208776 | MANJEET SINGH | 22-May-18 | YP-BPM | BPIU-Atri | Gaya | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 3 | BRLPS208780 | Sheetal Kumari | 22-May-18 | YP-BPM | BPIU-Balia | Begusarai | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 4 | BRLPS208821 | Lovely Singh | 22-May-18 | YP-BPM | BPIU-Begusarai Sadar | Begusarai | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 5 | BRLPS208794 | Priyanka Kumari | 22-May-18 | YP-BPM | BPIU-Buxar Sadar | Buxar | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 6 | BRLPS208819 | Neha Malviya | 22-May-18 | YP-BPM | BPIU-Jagdishpur | Bhagalpur | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 7 | BRLPS208792 | Pammi Kumari | 22-May-18 | YP-BPM | BPIU-Patna Sadar | Patna | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 8 | BRLPS208813 | NEHA NEGI | 22-May-18 | YP-BPM | BPIU-Arrah Sadar | Bhojpur | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 9 | BRLPS208815 | Naveen Kumar Singh | 22-May-18 | YP-BPM | BPIU-Mohiuddin Nagar | Samastipur | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 10 | BRLPS208793 | Khushboo Kumari | 22-May-18 | YP-BPM | BPIU-Aurangabad Sadar | Aurangabad | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 11 | BRLPS208807 | Kumari Sadhana | 22-May-18 | YP-BPM | BPIU-Pranpur | Katihar | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 12 | BRLPS208808 | Dipayan Sadhukhan | 22-May-18 | YP-BPM | BPIU-Kursela | Katihar | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 13 | BRLPS208812 | Sharmistha Mishra | 22-May-18 | YP-BPM | BPIU-Nawada Sadar | Nawada | D | No Payout |
| 14 | BRLPS208806 | Diwakar Kumar | 22-May-18 | YP-BPM | BPIU-Khajauli | Madhubani | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 15 | BRLPS208809 | Md.Imran Alam | 22-May-18 | YP-BPM | BPIU-Hussainganj | Siwan | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 16 | BRLPS208786 | KUMAR ABHINAY | 22-May-18 | YP-BPM | BPIU-Ramnagar | West Champaran | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 17 | BRLPS208830 | Girija Shankar | 05-Jul-18 | YP-BPM | BPIU-Baisi | Purnea | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 18 | BRLPS208853 | Nishant Anand | 20-Nov-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 19 | BRLPS298838 | Adarsh | 20-Nov-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 20 | BRLPS208818 | Sanu Kumar | 22-May-18 | YP-SJY | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |

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| S.No | Staff Id | Name | DOJ | Designation | Block | District | Final Grade | Performance Payout Period |
|------|-----------------|-----------------------------------|-----------|-------------|-------|----------|-------------|---|
| 21 | BRLPS208 803 | Dhiraj Kumar | 22-May-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 22 | BRLPS208 845 | Dheeraj Kumar | 20-Nov-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 23 | BRLPS208 817 | Nel, Nirjhar Singh | 22-May-18 | YP-SJY | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 24 | BRLPS208 876 | Deepak Kumar | 05-Dec-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 25 | BRLPS208 854 | Pankaj Kumar | 20-Nov-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 26 | BRLPS208 857 | Prashant Kumar | 20-Nov-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 27 | BRLPS208 860 | Priya Kumari | 20-Nov-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 28 | BRLPS208 863 | Rahul Prasad | 20-Nov-18 | YP-SJY | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 29 | BRLPS208 872 | Sumit Kumar Shahi | 20-Nov-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 30 | BRLPS208 847 | Gujali Bharti | 20-Nov-18 | YP-SJY | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 31 | BRLPS209 795 | Khushboo Sinha | 22-May-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 32 | BRLPS208 797 | Bishal Kumar Katwal Chhetri | 22-May-18 | YP-SJY | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 33 | BRLPS208 801 | Kunal Das | 22-May-18 | YP-SJY | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 34 | BRLPS208 874 | VIKASH KUMAR SHARMA | 11-Nov-18 | YP-SD | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 35 | BRLPS208 851 | MD ASHIF RAZA | 11-Nov-18 | YP-IB&CB | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 36 | BRLPS208 859 | Prashant Kumar | 11-Nov-18 | YP-RC | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 37 | BRLPS208 871 | Sujata Rani | 11-Nov-18 | YP-KMC | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 38 | BRLPS208 828 | Akankshi Mihra | 05-Jul-18 | YP-Farm | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 39 | BRLPS208 869 | Satish Kumar | 20-Nov-18 | YP-Farm | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 40 | BRLPS208 858 | Prakash Kumar Badal | 20-Nov-18 | YP-Farm | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 41 | BRLPS208 873 | Swati Swara | 20-Nov-18 | YP-Farm | | | C | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |

Performance Appraisal of Young Professionals for the Year 2020-21 who joined in 2018.

| S.No | Staff Id | Name | DOJ | Designation | Block | District | Final Grade | Performance Payout Period |
|------|-----------------|--------------------------|-----------|--------------|-------|----------|-------------|---|
| 42 | BRLPS208 842 | Ayesha Tripathy | 20-Nov-18 | YP-Jobs | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 43 | BRLPS208 802 | Prashant Barehla | 20-Nov-18 | YP-Jobs | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 44 | BRLPS208 779 | Love Tata | 22-May-18 | YP-Livestock | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 45 | BRLPS208 864 | Rajnikant Piush | 20-Nov-18 | YP-FI | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 46 | BRLPS208 844 | Bhavya Gautam | 20-Nov-18 | YP-FI | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 47 | BRLPS208 850 | Manoj Kumar Paswan | 20-Nov-18 | YP-H&N | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 48 | BRLPS208 840 | Amit Kumar Shahi | 20-Nov-18 | YP-H&N | | | C | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 49 | BRLPS208 816 | Satyarupa Kumari | 22-May-18 | YP-H&N | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 50 | BRLPS208 862 | Purushotta m Kumar | 20-Nov-18 | YP-LSBA | | | C | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 51 | BRLPS208 837 | Sahdeo Kumar | 10-Oct-18 | YP-SVEP | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 52 | BRLPS208 839 | Ajay Kumar | 20-Nov-18 | YP-SD | | | A | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 53 | BRLPS208 848 | Kailash Kumar Sahu | 20-Nov-18 | YP-SD | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 54 | BRLPS208 784 | VIKASH KUMAR | 22-May-18 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 55 | BRLPS208 582 | Shreya Sen | 22-May-17 | YP-SJY | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |
| 56 | BRLPS208 527 | Ankesh Kumar | 22-May-17 | YP-SVEP | | | B | Performance Payout from 01-Apr-2020 to 31-Mar-2021. |